# ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Mrs. Urmita Datta (Sen), Member (J) & The Hon'ble Mr. P. Ramesh Kumar, Member (A).

OA-866 of 2019

|                | Angshuman Adhikary <u>Vs.</u> The State of West Bengal & Or | S.   |
|----------------|---|--|
| Serial No.     | Order of the Tribunal with signature                        | Office action with date<br>and dated signature |
| and            | 2   | of parties when necessary                      |
| Date of order. |   | 3  |
| 1              | For the petitioner : Mr. A.K. Das Sinha,                    |  |
| 02             | Learned Advocate.   |  |
| 19.11.2019     |   |  |
|                | For the respondent : Mr. G.P. Banerjee,                     |  |
|                | Learned Advocate  |  |
|                |   |  |
|                | Affidavit of service has been filed.                        |  |
|                | Let it be kept with the record.                             |  |
|                | 1   |  |
|                |   |  |
|                | The instant application has been                            |  |
|                | filed challenging the impugned order dated                  |  |
|                | 14.08.2019 on the ground that one preliminary               |  |
|                | enquiry report has been served upon him, copy               |  |
|                | of the recommendation of PSC has not been                   |  |
|                | served upon him before passing of the final                 |  |
|                | order. Therefore, counsel for the applicant has             |  |
|                | also prayed for interim protection by way of                |  |
|                | stay of impugned punishment order.                          |  |
|                |   |  |
|                | The counsel for the respondent has                          |  |
|                | vehemently objection on the point of interim                |  |
|                | protection by way of stay as the applicant was              |  |
|                | granted opportunity under the regular enquiry               |  |
| Page /1        | and in the regular enquiry report was also                  |  |

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| 02<br>19.11.2019                      | served upon him. Therefore, the preliminary<br>enquiry report is not mandatorily be served<br>upon him and he had also attended the regular<br>enquiry. Secondly, the applicant was also<br>ser4ved with the second show cause notice with<br>proposed punishment. Therefore,<br>recommendation of P.S.C. is also reflecting in<br>the second show cause notice and thus, any<br>separate notice need not be served upon him.<br>Therefore, there is no question of violation of<br>natural justice.                 |  |
| Page /2                               | We have heard both the parties and<br>perused the records. As the applicant was<br>granted opportunity to participate in the<br>regular enquiry and also served notice with the<br>enquiry report, therefore, preliminary enquiry<br>done by Vigilance Commission being<br>preliminary in nature is not mandatorily to be<br>served upon him as the applicant has got<br>enough opportunity to participate in the<br>enquiry and had received the enquiry report<br>also. Moreover, as per settled law the applicant |  |

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|                                       | has to be served with the second show cause                 |  |
| 02                                    | notice before imposing of punishment                        |  |
| 19.11.2019                            | indicating the proposed punishment and in the               |  |
|                                       | instant case, the respondents had served the                |  |
|                                       | second show cause notice to the applicant                   |  |
|                                       | intimating the proposed punishment as per the               |  |
|                                       | recommendation of the P.S.C. Therefore,                     |  |
|                                       | separate recommendation of the P.S.C. need                  |  |
|                                       | not be mandatorily supplied to him, as the                  |  |
|                                       | P.S.C. is the only recommending authority.                  |  |
|                                       | However, the applicant was granted                          |  |
|                                       | opportunity to file reply. Thus there is no                 |  |
|                                       | violation of natural justice.                               |  |
|                                       |   |  |
|                                       | At this juncture, we do not find any                        |  |
|                                       | reason to pass any interim order. Therefore, the            |  |
|                                       | prayer of the interim order is rejected. However,           |  |
|                                       | counsel for the respondent is directed to file              |  |
|                                       | reply by four weeks. Rejoinder, if any, by two              |  |
|                                       | weeks thereafter. Matter will appear on                     |  |
|                                       | 22.01.2020.   |  |
|                                       |   |  |
| sc                                    | P. RAMESH KUMAR URMITA DATTA (SEN)<br>MEMBER (A) MEMBER (J) |  |

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| <u>03</u><br>19.11.2019               |   |  |
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| P/4                                   |   |  |
| 02                                    |   |  |
| 15.02.2019                            |   |  |
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| 02<br>15.02.2019                 |   |   |
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